

**PREVENTION OF
SEXUAL HARASSMENT
OF WOMEN AT
INSTITUTE
COMMITTEE
AY 2022-23**

Date: 15/09/2022

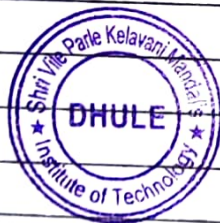
NOTICE

Respected sir/madam,
A meeting of the Prevention of Sexual Harassment of Women at Institute Committee will be held on Thursday, 22nd September 2022 at 3:00 pm, at Room No. 208, first floor of the Institute. The agenda of the meeting is as given below. This is to request you to kindly attend the meeting.

AGENDA

1. To confirm the minutes of the previous meeting of Prevention of Sexual Harassment of Women at Institute Committee held on Wednesday, 02nd March 2022.
2. To review Action Taken Report on the suggestions/decisions of the Prevention of Sexual Harassment of Women at Institute Committee in the last meeting.
3. To review the case of any harassment if any.
4. To review the sick room ventilation problem.
5. Any other business with the permission of the Presiding Officer.

NO

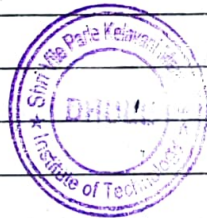


Ms. Mayuri Kulkarni
Presiding Officer
Prevention of Sexual Harassment
of Women at Institute Committee.

Dalunke
Dr. Nitesh P. Salunke
Principal
SVKM's Institute of Technology,
Dhule
Principal
SVKM's Institute of Technology, Dhule

Copy to,

Sr.No	Name of the Member	Designation	Sign
1	Ms. Mayuri Kulkarni	Presiding Officer	MO
2	Ms. Prerana Ikhar	Teacher Representative	Prerana
3	Ms. Vijaylaxmi Bittal	Teacher Representative	Vs Bittal
4	Ms. Rubi Mandal	Teacher Representative	Rubi Mandal
5	Ms. Farha Naz	Teacher Representative	Farha Naz
6	Dr. Ajay Pasari	NGO Member	Aj P
7	Ms. Sneha Patil	Non-Teaching Representative	Sneha Patil
8	Ms. Sheetal Patil	Non-Teaching Representative	Sheetal Patil
9	Ms. Swaleha Ansari	Non-Teaching Representative	Swaleha Ansari
10	Ms. Divya D. Ahire	Student Representative	Ahira
11	Ms. Anjali A. Mahajan	Student Representative	Anjali Mahajan
12	Ms. Janhavi Khonde	Student Representative	Khonde



Date: 22/09/2022

MINUTES

The meeting of Prevention of Sexual Harassment of Women at Institute Committee of Shri Vile Parle Kelavani Mandal's Institute of Technology, Dhule was held on Thursday, 22nd September 2022 at 3:00 pm.

The following members were present:

Sr No	Name of the Member	Designation	Sign
1	Ms. Mayuri Kulkarni	Presiding Officer	
2	Ms. Prerana Ikhar	Teacher Representative	
3	Ms. Vijaylaxmi Bittal	Teacher Representative	
4	Ms. Rubi Mandal	Teacher Representative	
5	Ms. Farha Naz	Teacher Representative	
6	Dr. Ajay Pasari	NGO Member	
7	Ms. Sneha Patil	Non-Teaching Representative	
8	Ms. Sheetal Patil	Non-Teaching Representative	
9	Ms. Swaleha Ansari	Non-Teaching Representative	
10	Ms. Divya D. Ahire	Student Representative	
11	Ms. Anjali A. Mahajan	Student Representative	
12	Ms. Tanhavi Khonde	Student Representative	

The meeting began with welcome note by the Presiding Officer Ms. Mayuri Kulkarni.

The following points were discussed:

1. Review of previous Prevention of Sexual Harassment of Women at Institute Committee



and Action Taken Report was taken and satisfactory remarks were given for implementation of all given points.

2. The students and staff were asked about any kind of harassment faced by them and the related issues.

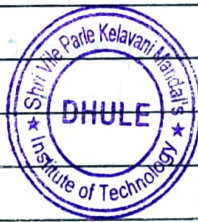
3. Discussion on the ventilation problem of sick room was done in the meeting.

4. It was decided to allot separate space for lunch in the canteen for the staff members.

5. After the satisfactory discussion of all the above points, vote of thanks was extended by Prof. Mayuri Kulkarni.

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Ms. Mayuri Kulkarni
Presiding Officer
Prevention of Sexual Harassment
of Women at Institute Committee



Salunke
Dr. Nilesh P. Salunke
Principal
SVKM's Institute of Technology,
Dhule. **Principal**
SVKM's Institute of Technology, Dhule

Date: 29/09/2022

ACTION TAKEN REPORT

1. Previous minutes of Prevention of Sexual Harassment of Women at Institute Committee meeting were approved and Action Taken Report was discussed thoroughly and the committee gave satisfactory remarks.
2. There are no complaints received from any type of harassment from any student or staff from the last meeting held till date.
3. The architect is informed about the ventilation problem of sick room.
4. Necessary instructions are given to the Sadguru staff by Mr. Yogesh Chaudhari. They will make sure that students will not occupy the separate space allotted for the staff members.



Date: 30/11/2022

NOTICE

Respected sir/madam,

A meeting of Prevention of Sexual Harassment of Women at Institute Committee will be held on Wednesday, 07th December 2022 at 03:00 pm at Room No. 208, First Floor of the Institute.

The agenda of the meeting is as given below.

This is to request you to kindly attend the meeting.

AGENDA

1. To confirm the minutes of previous meeting of Prevention of Sexual Harassment of Women at Institute held on Thursday, 22nd September 2022.
2. To review Action Taken Report on the suggestions/decisions of Prevention of Sexual Harassment of Women at Institute Committee in the last meeting held.
3. To review the case of harassment if any.
4. Discussion to conduct Orientation Program for newly admitted students.
5. Any other business with the permission of the Presiding Officer.

NO /

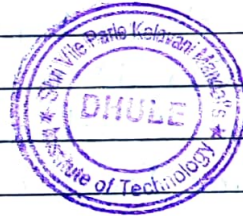
Ms. Mayuri Kulkarni
Presiding Officer
Prevention of Sexual Harassment
of Women at Institute Committee



Salunke
Dr. Nitesh P. Salunke
Principal
SVKM's Institute of Technology,
Dhule
Principal
SVKM's Institute of Technology, Dhule

Copy to,

Sl.No	Name of the Member	Designation	Sign
1	Ms. Mayuri Kulkarni	Presiding Officer	<u>MO</u>
2	Ms. Pricana Ikhaz	Teacher Representative	<u>Prasanna</u>
3	Ms. Vijaylaxmi Bittal	Teacher Representative	<u>VSP</u>
4	Ms. Rubi Mandal	Teacher Representative	<u>Rubi Mandal</u>
5	Ms. Farha Naz	Teacher Representative	<u>Farha Naz</u>
6	Dr. Ajay Pasari	NGO Member	<u>Ajay</u>
7	Ms. Sneha Patil	Non-Teaching Representative	<u>Sneha</u>
8	Ms. Sheetal Patil	Non-Teaching Representative	<u>Sheetal</u>
9	Ms. Swaleha Ansari	Non-Teaching Representative	<u>Swaleha</u>
10	Ms. Divya D. Ahire	Student Representative	<u>Divya</u>
11	Ms. Anjali A. Matigjan	Student Representative	<u>Anjali</u>
12	Ms. Janhavi Khonde	Student Representative	<u>Janhavi</u>



Date: 07/12/2022

MINUTES

The meeting of Prevention of Sexual Harassment of Women at Institute Committee of Shri Vile Parle Kelavani Mandal's Institute of Technology, Dhule was held on Wednesday, 07th December 2022 at 03:00 pm.

The following members were present:

Sr.No	Name of the Member	Designation	Sign
1	Ms. Mayuri Kulkarni	Presiding Officer	UK
2	Ms. Prerana Jkhar	Teacher Representative	Prerana
3	Ms. Vijaylaxmi Bittal	Teacher Representative	Vijaylaxmi
4	Ms. Rubi Mandal	Teacher Representative	Rubi Mandal
5	Ms. Farha Naz	Teacher Representative	Farha Naz
6	Dr. Ajay Pasari	NGO Member	Ajay
7	Ms. Sneha Patil	Non-Teaching Representative	Sneha Patil
8	Ms. Sheetal Patil	Non-Teaching Representative	Sheetal
9	Ms. Swaleha Ansari	Non-Teaching Representative	Swaleha
10	Ms. Divya D. Ahire	Student Representative	Ahire
11	Ms. Anjali A. Malajan	Student Representative	Anjali Malajan
12	Ms. Tanhari Khonde	Student Representative	Khonde

The meeting began with welcome note by Presiding Officer Ms. Mayuri Kulkarni.

The following points were discussed:

1. Review of previous Prevention of Sexual Harassment of Women at Institute Committee

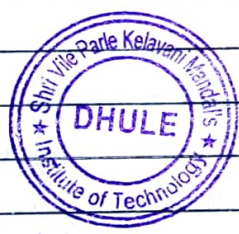


and Action Taken Report was taken and 'satisfactory' remarks were given for implementation of all the discussed points.

2. The students and staff were asked about any kind of harassment faced by them and the related issues.
3. It was decided to conduct Orientation Program for the newly admitted First Year and Direct Second Year students.
4. It was decided to provided a bed in the Girls' Common Room.
5. On the satisfactory discussion of all the above points, note of thanks was extended by Prof. Mayuri Kulkarni.

Ms. Mayuri Kulkarni

Ms. Mayuri Kulkarni
Presiding Officer
Prevention of Sexual Harassment
of Women at Institute Committee



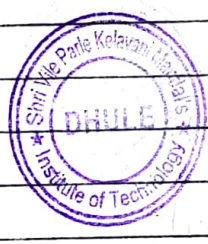
Dr. Nitesh P. Salunke

Dr. Nitesh P. Salunke
Principal
SVKM's Institute of Technology,
Dhule. **Principal**
SVKM's Institute of Technology, Dhule

Date: 14/12/2022

ACTION TAKEN REPORT

1. Previous minutes of Prevention of Sexual Harassment of Women at Institute Committee meeting were approved and Action Taken Report was discussed thoroughly and the committee gave satisfactory remarks.
2. There are no complaints received from the students or staff for any type of harassment from the last meeting held till date.
3. We asked HOD - Dr. Shinde sir regarding the dates for conducting Orientation Program.
4. Procedure for purchase of bed for the Girls Common Room is started.



Date: 18/01/2023

NOTICE

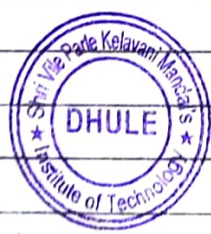
Respected sir/madam,
A meeting of Prevention of Sexual Harassment of Women at Institute Committee will be held on Wednesday, 18th January 2023 at 04:00 pm at Room No: 208, First Floor of the Institute. The agenda of the meeting is as given below. This is to request you to kindly attend the meeting.

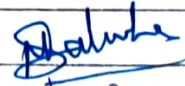
AGENDA

1. To confirm the minutes of previous meeting of Prevention of Sexual Harassment of Women at Institute held on Wednesday, 07th December 2022.
2. To review Action Taken Report on suggestions/decisions of the Sexual Harassment of Women at Institute Committee in the last meeting held.
3. To review the case of harassment if any.
4. Discussion on allotment of Staff Washroom Keys for lady staff members.
5. To transact any other business with the permission of the Presiding Officer.

10/

Mrs Mayuri Kulkarni
Presiding Officer
Prevention of Sexual Harassment
of Women at Institute Committee




Dr. Nilesh P. Salunke
Principal
SVKM's Institute of Technology
Dhule
Principal
SVKM's Institute of Technology, Dhule

Copy to,

Sr.No	Name of the Member	Designation	Sign
1	Ms. Mayuri Kulkarni	Presiding Officer	NO
2	Ms. Prerana Ikhari	Teacher Representative	Prerana
3	Ms. Vijaylaxmi Bittal	Teacher Representative	US Bittel
4	Ms. Rubi Mandal	Teacher Representative	Rubi
5	Ms. Farha Naz	Teacher Representative	Farha Naz
6	Dr. Ajay Pasari	NGO Member	Ajay
7	Ms. Sneha Patil	Non-Teaching Representative	Sneha
8	Ms. Shital Patil	Non-Teaching Representative	Shital
9	Ms. Swaleha Ansari	Non-Teaching Representative	Swaleha
10	Ms. Divya D. Ahire	Student Representative	Divya
11	Ms. Anjali A. Mahajan	Student Representative	Anjali
12	Ms. Tanhavi Khonde	Student Representative	Tanhavi



Date: 25/01/2023

MINUTES

The meeting of the Prevention of Sexual Harassment of Women at Institute of Shri Vile Parle Kelavani Mandal's Institute of Technology, Dhule was held on Wednesday, 25th January, 2023 at 04:00 pm at Room No. 202, first floor of the Institute.

The following members were present:

Sr.No	Name of the Member	Designation	Sign
1	Ms. Mayuri Kulkarni	Presiding Officer	
2	Ms. Preerana Jkhar	Teacher Representative	
3	Ms. Vijaylaxmi Bittal	Teacher Representative	
4	Ms. Rubi Mandal	Teacher Representative	
5	Ms. Farha Naz	Teacher Representative	
6	Dr. Ajay Pasari	NGO Member	
7	Ms. Sneha Patil	Non-Teaching Representative	
8	Ms. Shital Patil	Non-Teaching Representative	
9	Ms. Swaleha Ansari	Non-Teaching Representative	
10	Ms. Divya D. Ahire	Student Representative	
11	Ms. Anjali A. Mahajan	Student Representative	
12	Ms. Janhavi Khonde	Student Representative	

The meeting began with welcome note by Presiding Officer Prof. Mayuri Kulkarni.

The following points were discussed:

1. Review of previous minutes of Prevention



..of Sexual Harassment of Women at Institute
Committee meeting and Action Taken
Report was taken and satisfactory
remarks were given for implementation
of all the discussed points.

2. The students and staff were asked about
any kind of harassment faced by them
and the related issues.

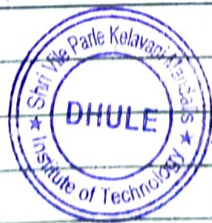
3. As Institute is located on the outskirts,
some staff members asked ~~the~~ about the
allotment of staff quarters for female
staff.

4. Discussion on allotment of Washroom keys to
each female staff member of each floor.

5. As per request received from all the
Teaching Representatives, non-teaching
representatives and students' representative
discussion made on arranging session
on Time Management and on Stress
Management.

6. On the satisfactory discussion of all
the above points, vote of thanks was
extended by Prof. Mayuri Kulkarni.

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Dhule

Ms. Mayuri Kulkarni
Presiding Officer
Prevention of Sexual Harassment
of Women at Institute Committee.

Dr. Nilesh P. Salunke
Principal
SVKM's Institute of Technology,
Dhule
Principal
SVKM's Institute of Technology, Dhule

Date: 01/02/2023

ACTION TAKEN REPORT

1. Previous minutes of the Prevention of Sexual Harassment of Women at Institute Committee meeting were approved and the Action Taken Report was discussed thoroughly and the committee gave satisfactory remarks.
2. There are no complaints received from the students or staff for any kind of harassment from the last meeting held till date.
3. Due to the limited number of Staff Quarters available, only Associate Professors and above Grade are allotted staff quarters.
4. Due to limited number of keys; it was decided to put the washroom keys in the common area as per mutual coordination.
5. As per the request received from all the Teaching, Non-Teaching and Student Representatives, we are planning to organize sessions on Time Management and Stress Management after the University exams.



Date: 17/02/2023

NOTICE

Respected sir/madam,

A meeting of Prevention of Sexual Harassment of Women at Institute Committee will be held on Saturday, 25th February 2023 at 03:00 pm. at Room No. 208, First Floor of the Institute. The agenda of the meeting is as given below. This is to request you to kindly attend the meeting.

AGENDA


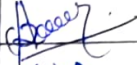


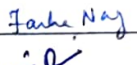


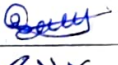
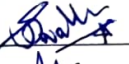
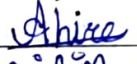
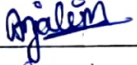
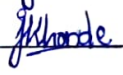
1. To confirm the minutes of previous meeting of Prevention of Sexual Harassment of Women at Institute held on 25th, January 2023.
2. To review the Action Taken Report on suggestions/decisions of the Prevention of Sexual Harassment of Women at Institute Committee in the last meeting held.
3. To review the case of harassment if any.
4. To organize session on Physical Literacy and to organize Yoga Competition.
5. To transact any other business with the permission of the Presiding Officer.

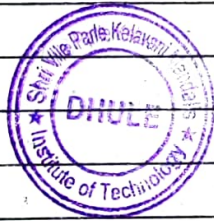
Ms. Mayuri Kulkarni
Presiding Officer
Prevention of Sexual Harassment
of Women at Institute Committee



Dr. Nilesh P. Salunke
Principal
SVKM's Institute of Technology,
Dhule
Principal
SVKM's Institute of Technology, Dhule

Copy to,

Sr.No	Name of the Member	Designation	Sign
1	Ms. Mayuri Kulkarni	Presiding Officer	
2	Ms. Prerana Ikhar	Teacher Representative	
3	Ms. Vijaylaxmi Bittal	Teacher Representative	
4	Ms. Rubi Mandal	Teacher Representative	
5	Ms. Farha Naz	Teacher Representative	
6	Dr. Ajay Pasari	NGO Member	
7	Ms. Sneha Patil	Non-Teaching Representative	
8	Ms. Shital Patil	Non-Teaching Representative	
9	Ms. Swaleha Ansari	Non-Teaching Representative	
10	Ms. Divya D. Abire	Student Representative	
11	Ms. Anjali A. Mahajan	Student Representative	
12	Ms. Janhavi Khonde	Student Representative	



Date: 25/02/2023

MINUTES

The meeting of Prevention of Sexual Harassment of Women at Institute of Shri Vile Parle Kelavani Mandal's Institute of Technology, Dhule was held on Saturday, 25th February 2023 at 03:00 pm.

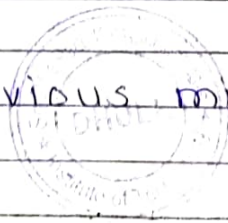
The following members were present:

S.No	Name of the Member	Designation	Sign
1	Ms. Mayuri Kulkarni	Presiding Officer	
2	Ms. Prerana Ikhar	Teacher Representative	
3	Ms. Vijaylaxmi Bittal	Teacher Representative	
4	Ms. Rubi Mandal	Teacher Representative	
5	Ms. Farha Naz	Teacher Representative	
6	Dr. Ajay Pasari	NGO Member	
7	Ms. Sneha Patil	Non-Teaching Representative	
8	Ms. Shital Patil	Non-Teaching Representative	
9	Ms. Swaleha Ansari	Non-Teaching Representative	
10	Ms. Divya D. Athire	Student Representative	
11	Ms. Anjali A. Mahajan	Student Representative	
12	Ms. Tanhavi Khonde	Student Representative	

The meeting began with welcome note by Presiding Officer Prof. Mayuri Kulkarni.

The following points were discussed:

1. Review of previous minutes of Prevention



of Sexual Harassment of Women at Institute Committee meeting and Action Taken Report was taken and satisfactory remarks were given by members for the implementation of all the discussed points.

2. The students and staff were asked about any kind of harassment faced by them and the related issues.
3. Discussion was made on organizing 'Yoga Competition' and session on Physical Literacy. As Yoga increases energy level and boosts morale which makes everyone more productive in work.
4. On the satisfactory discussion of all the above points, vote of thanks was extended by Prof. Mayuri Kulkarni.

MO



Ms. Mayuri Kulkarni
Presiding Officer
Prevention of Sexual Harassment
of Women at Institute Committee

Dr. N. P. Salunke
Dr. Nitesh P. Salunke
Principal
SVKM's Institute of Technology,
Dhule. **Principal**
SVKM's Institute of Technology, Dhule

Date: 04/03/2023

ACTION TAKEN REPORT

1. Previous minutes of the Prevention of Sexual Harassment of Women at Institute Committee meeting were approved and the Action Taken Report was discussed thoroughly and the committee gave satisfactory remarks.
2. There are no complaints received from the students or staff for any kind of harassment till date from the last meeting held.
3. It was decided that Yoga Competition and session on Physical Literacy will be held in the month of March on the occasion of International Women's Day 2023.
4. Sessions planned in the earlier meeting, on Stress Management and Time Management will also be held in the month of March on the occasion of International Women's Day 2023.

